

## **Cowichan District Medical Society- Guideline 7: Retirement Recognition**

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Retiring members will be acknowledged annually at the fall AGM. Colleagues are responsible for notifying the CDMS when they are aware of a member's retirement, throughout the year (and a minimum of two weeks prior to the AGM).

In 2023 CDMS commissioned Stuart Pagaduan to create a print that was given to each retiree that year (and will be for future years), with the description:

We are all in one canoe working together. A great teaching from our community is to help one another regardless of who they are. We lift each other up in good spirits. The dark moon represents the dark past and the paddlers represent movement forward. Only together can we push through challenging times. The eagle spirits outside the moon represent hope and positive change.

### Guidelines

- Retiree must self identify that they are retiring. As physicians often may continue practicing (eg surgical assists, UNIT or Maternity clinic or LTC support), they can decide whether they are retiring, recognizing that the acknowledgement only occurs once.
- Physicians leaving the community to work elsewhere, are not considered to be retiring.

Approved: CDMS Executive

Date: June 10, 2024