

We recognize the consequences of systemic prejudice that persist in our communities and institutions. We strongly condemn the acts of violence that disproportionately affect Black, Indigenous, and people of colour. We acknowledge our failure to fully address systemic racism in our workplace which has and does impact members of our medical staff, friends, colleagues, patients and their families on a daily basis.

We hear the call to action. We understand that silence is complicity and we will not be silent. We understand that people of goodwill must act and will act with consideration on the advice and guidance of those most affected. We ask them to be patient as we try to learn and understand. We are committed both to continuing to raise sensitivity and to eliminating racism in our workplace and in our community.

We call on our members to reflect deeply on our professional and social selves, and to act courageously in addressing the deficits in our actions and thoughts both as individuals in our daily lives and through the actions of our Society. CDMS is here to support these difficult conversations and learning activities. If you have an idea or plan to support these goals, we will work with you to find the resources, to support understanding, collaboration and meaningful change.

In this spirit, we support the Black Lives Matter movement and its goal to eliminate all manifestations of racism. We support making the lifelong journey of reconciliation together and are committed to listening, to learning, and to understanding.

We recognize that now is a challenging time for many within our community facing viral, racial and drug abuse epidemics. We support all individuals in self-reflection and self-care which make us all stronger. Take care of yourselves and take care of each other.

Your CDMS Executive

Dr. Luc Beaudet President	Dr. Tracey Stephenson Vice President	Dr. Brendan O'Malley Secretary-Treasurer	Dr. Susan Barr Director	Dr. Alex Moll Director
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